

TEAMWORK & COLLABORATION - TEAM ASSESSMENT

Read each performance statement carefully. Indicate the extent to which you agree or disagree with each statement based on your own experience working with your team by circling the appropriate rating point.

Performance Statement	Strongly Disagree			Strongly Agree	
1. Our team has a shared sense of team purpose.	1	2	3	4	5
2. Team members have clearly defined roles and responsibilities.	1	2	3	4	5
3. Our team receives the support, information, and cooperation we need from other teams.	1	2	3	4	5
4. Other teams consistently honor their commitment to us.	1	2	3	4	5
5. Team members have one shared vision of team and organizational success.	1	2	3	4	5
6. Our team deals with disagreement constructively.	1	2	3	4	5
7. Our team has a clear and effective decision making process	1	2	3	4	5
8. Our team has a clearly defined charter and strategic plan	1	2	3	4	5
9. Our team encourages the expression of different points of view.	1	2	3	4	5
10. The team has developed agreements for conducting our work, including performance standards and work/life balance needs.	1	2	3	4	5
11. Our team has a clear understanding of its performance targets (measures of success).	1	2	3	4	5
12. Our team has an effective process for monitoring progress on performance objectives.	1	2	3	4	5
13. Our team develops innovative solutions to problems.	1	2	3	4	5
14. Our team acknowledges conflicts and deals with them as they arise.	1	2	3	4	5
15. Our team conducts effective meetings that are worthwhile.	1	2	3	4	5
16. Our team has a clear and elevating goal(s).	1	2	3	4	5
17. Team members are unified behind that goal(s).	1	2	3	4	5
18. Team members are committed to the team's goals.	1	2	3	4	5
19. The team climate is collaborative and supportive.	1	2	3	4	5
20. The leadership of our team can be characterized as being "principled".	1	2	3	4	5